



Nomads Youth Rugby Program
CHILD SAFEGUARDING CODE OF CONDUCT
Nomads Juniors

The Manila Nomads Rugby Club is a member of the Philippine Rugby Football Union (PRFU) and abides by its Code Of Conduct and Policy for Child Safeguarding as provisioned in the [PRFU Child Safeguarding Policy](#).

All management, admin, coaches, staff, visitors, partners, volunteers, and parents involved in the Nomads Youth Rugby Program (NYRP) are required to read, understand, and sign this Code of Conduct to ensure the safety and best interest of everyone involved in the Program.

This Code of Conduct is an important part of your participation with the NYRP and commits you to practice the five (5) core values of rugby: Integrity, Passion, Solidarity, Discipline, and Respect.

The PRFU has identified 4 key principles, which all management, staff, visitors, partners, and volunteers must uphold to ensure the best interests of the child are always paramount:

- Rights – I must respect and champion the right of every individual to participate in sports.
- Relationships – I must develop a relationship with children based on openness, honesty, mutual trust, and respect.
- Responsibilities - personal standards – I must demonstrate proper personal behavior and conduct at all times in line with the Philippines Rugby Football Union child safeguarding policy behavioral expectations.
- Responsibilities - professional standards - in order to maximize benefits and minimize the risks to children, I must behave in a professional and proper manner to ongoing training that ensures safe and correct practice.

In order to ensure these principles are fulfilled:

Don't overload young players with demands, technical information, and tactics - remember they are children, and they are playing Rugby for FUN.

- Don't discriminate on the grounds of gender, race, color, disability, or religion. Do not treat some young people more favorably than others. Be mindful not to hold, kiss, cuddle, or touch a child in an inappropriate, unnecessary, or culturally insensitive way.
- Players develop at different times and in different ways - make allowances for their physical, emotional, and mental maturity and development. Ensure the activities you do are appropriate to the age, maturity, and ability of the players.
- Ensure equipment and facilities are safe and appropriate to the age and ability of the players.
- Ensure that contact skills are taught in a safe, secure manner paying due regard to the physical development of the players.
- Winning isn't everything - teach your players to enjoy taking part and performing to the best of their ability. Encourage each player to reach his or her potential.
- Never abuse, use physical punishment, shout at, criticize, or ridicule children. Do not cause a player to lose self-esteem by embarrassing, humiliating, hurting, or undermining them.
- Motivate your players through positive feedback and constructive criticism.
- Communicate behavioral expectations and child safeguarding commitments to players, parents, and fellow coaches.
- Ensure players' and parents' behavior is appropriate in keeping with the spirit of the game and in line with PRFU Child Safeguarding policy.
- Only take photographs, images, or videos with permission from the children, their families, and PRFU staff/partners. Ensure that the photographs, images, or videos of children, young people, families, or



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community members are dignified and respectful and will ensure that children are adequately clothed in photos. Never use their images on the internet or public material without explicit consent, or use them in a way in which their location, identity, confidentiality, or dignity could be breached.

- Keep personal contact details confidential, including social media accounts, and do not ask for details of the child or family (this is to ensure that any contact is mediated by PRFU).
- Never develop physical/emotional/sexual relationships with the children.

You must inform the identified safeguarding focal point if you observe any concerning behavior from other people that may threaten the safety of anyone, particularly children. Send your report to youthrugby@manilanomads.com.

Any breach of this Code of Conduct will result in a formal investigation which may lead to disciplinary procedures in line with PRFU Child Safeguarding policy.

ACKNOWLEDGEMENT RECEIPT WITH UNDERTAKING

I, _____, acknowledge that I have read and understood the [PRFU Child Safeguarding Policy](#) and agree to abide by it and follow expectations during any contact with children throughout my involvement with the Nomads Youth Rugby Program/Nomads Juniors. I understand that complying with these expectations helps the Nomads Youth Rugby Program/Nomads Juniors to ensure safe environments for children.

I must demonstrate a high degree of honesty, integrity, and competence. I understand that acting on these responsibilities is of critical importance to the NYRP, as is the need to safeguard the key concept of participation for fun and enjoyment, as well as achievement.

I hereby undertake to uphold the commitments outlined in this code of conduct.

By signing below, I confirm my agreement and consent to the above provisions:

Agreed and accepted by:

Noted by:

Signature over printed name

Date:

DAVIDE FEENEY

Club President

Manila Nomads Rugby Club

Date:



Nomads Youth Rugby Program
MEDIA CONSENT FORM
Nomads Juniors

I, _____, hereby grant consent to the Manila Nomads Rugby Club (Manila Nomads) and its Nomads Juniors Program to capture or record my information and my likeness, including photographs, videos, films, or sound recordings, for the purposes outlined below:

Purpose of Capture or Recording

- The information and images or recordings may be used for promotional, communication, reporting, and reporting materials, both domestically within the Philippines and internationally, to promote rugby and related activities.
- The captured or recorded media may be used on official Manila Nomads and Nomads Juniors websites, social media platforms, newsletters, press releases, and other communication channels.

Usage and Duration

- The captured or recorded media may be used indefinitely unless otherwise specified in writing by the Manila Nomads Rugby Club.
- The media may be used in both print and digital formats.

Rights and Ownership

- I understand that the Manila Nomads Rugby Club holds all rights and ownership to the captured or recorded media.
- I acknowledge that I have no rights or claim to any compensation for the use of the media.

Confidentiality and Privacy

- The Manila Nomads Rugby Club will ensure that all captured or recorded media will be used in accordance with applicable privacy laws and regulations.
- The Manila Nomads Rugby Club will take reasonable measures to safeguard my personal information and ensure its confidentiality.

Revocation of Consent

- I understand that I have the right to revoke this consent at any time by providing written notice to the Manila Nomads Rugby Club.
- Upon revocation of consent, the Manila Nomads Rugby Club will make reasonable efforts to remove or cease using the captured or recorded media, subject to any legal obligations.

I hereby confirm that I am of legal age and have read and understood the terms and conditions outlined in this Media Consent Form. By signing below, I voluntarily grant my consent for the capture or recording of my information and likeness and the use of such media as described above.

Agreed and accepted by:

Noted by:

Signature over printed name

DAVID FEENEY
Club President
Manila Nomads Rugby Club

Date:

Date: